



Appendix 1 GRI 414: Supplier social assesment

Social Assesment no _

This assessment is used by the Company (MPC Properties), to determine to what extent the Supplier/ Contractor meets the criteria from the point of view of social acceptable behaviour, within its operations. The questionnaire covers a wide range of questions relating to the social background, and based on the answers, the Company will evaluate whether the Supplier/Contractor will qualify and receive the status "Qualified Contractor from the social aspect".

1.Supplier Data	
Full company name:	
Address:	
Company personal number:	
Tax identification number	
Industry:	
Industry code:	
Contact person:	
Job title:	
Telephone number:	
e-mail:	
Specify previous contracts with the Company according to the contract number (if any):	
2.2. Details of company organization	
Key position	Number of employees
Management	
Line managers (managers/supervisors)	
Employees	
Total number of employees in the company	0

Score

Table 1

The name of the file of the submitted evidence-submit signed and stamped

	Questions	Yes / No	Evidence:
1*	Legal and Regulatory Compliance • Is supplier compliant with all applicable laws and regulations wherever they operate?		
2*	Child Labour • Are all employees above the local legal minimum age? * no employee should be below 16 years old unless part of a recognised professional apprenticeship programme		
3*	Forced Labour • Does supplier has regulation against using any form of forced, coerced or bonded labour?		
4*	Compensation and Working Hours • Do all employees have written contracts that comply with local laws? • Does supplier comply with the local legal minimum wages where applicable and are encouraged to follow local voluntary codes? •Salary should be paid promptly and not more than one month in arrears? •Is overtime compensated according to the law and within legal working hour limits?		
5*	Discrimination •Is employment granted based on suitability for a job? •Suppliers shall not discriminate on the basis of gender, race, national origin, age, marital status, maternal status, sexual orientation, religion or disability		

3. Other important information

If you have any additional information that could help us in the process of assessing your ability to work effectively from the point of view of social engagement, please add it.

	Other/ additional information	Yes/No
1		
2		
3		
4		

Supplier/Contractor full name and surname

Status

(name surname-signature)

Date